

---

# trainers

**Maya Pertiwi** works for a large factory in Indonesia, supplying trainers to Umbok, a leading sportswear company.

## health & safety

It's hot and dusty in the factory, with really poor ventilation. This means health problems for many of the workers. The managers make heavy demands on us. They even hand out amphetamines to get us through the night when we have an order to complete.

## job security

We risk being fired if we turn down over-time – AND we're forced to tell inspectors that we only work an eight hour day.

## community benefits

The only way our families and communities benefit is through us having a job and not being out of work, but low pay means we easily fall into debt – our whole community is very run down.

## environment

The materials used to make trainers include synthetic rubber and solvents – fumes and waste materials can pollute the surrounding area.

## pay & conditions

In the peak season we have to work seven days a week. This happens in the run up to global sports events like the Olympics. Our wages have FALLEN – we're not even paid the legal minimum wage.

## unionisation

There used to be just one 'union' controlled by the state, so that wasn't much use! Now, other unions are being formed, but activists are sacked and groups of thugs hired to intimidate workers – police are often present but they don't do anything.

## to find out more

[www.ictur.org/TURCIndonesia.htm](http://www.ictur.org/TURCIndonesia.htm)





photo: Irene Slegit/Panos Pictures